

Ref. KIET/JD/28/2025

Date: 14 Jul'25

OFFICE ORDER: 28/2025

Internal Complaints Committee (ICC) for Academic Year 2025-26

References:

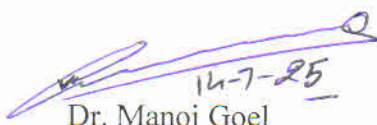
- Sexual Harassment of Women employees & Students at Workplace (Prevention, Prohibition and Redressal) Act, 2013
 - University Grants Commission notification No.F.91-1/2013 (TFGS) dated 2nd May,2016 (Prevention, Prohibition, and Redressal of Sexual Harassment of women employees and students in higher educational institutions) Regulations, 2015
 - AICTE Notification No. F.AICTE/WH/2016/01 dated 10th June 2016 (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women employees and Students and Redressal of Grievances in Technical Institutions), Regulations, 2016.
1. KIET Group of Institutions has ZERO tolerance policy against sexual harassment. The Internal Complaints Committee (ICC) is hereby reorganized according to the norms specified in the {References (a), (b) & (c) above} as under:-

Internal Complaints Committee (ICC):

S.N	Name	Nomination Type	Appointment	Contact	Mail id
1	Dr. Ritu Gupta (ASH)	Chairperson	Presiding Officer	9810335686	ritu.gupta@kiet.edu
2	Dr. C.M.Batra (ASH)	Faculty Representatives	Members	9873725677	cm.batra@kiet.edu
3	Dr. Ekata (ASH)			9410638178	ekata@kiet.edu
4	Dr. Preeti Chitkara (IRPR)			9837524994	preeti.chitkara@kiet.edu
5	Dr. Bhagwanti Bishnoi (ASH)			9999754782	bhagwanti.bishnoi@kiet.edu
6	Ms. Vidhu Saxena (KSOP)			9818227114	vidhu.saxena@kiet.edu
7	Mr. Vipin Kumar (ASH)	Staff Representatives		9997126402	vipin.kumar.pa@kiet.edu
8	Mr. Durgesh Kumar (CS)			7042645376	durgesh.kumar@kiet.edu
9	Ms.Vanshika Chaturvedi (EN) IV Yr.	NGO Representative		8937800706	vanshika.2226en1053@kiet.edu
10	Mr.Arham Ansari(CSE) IV Yr.	Student Representatives		6392062431	arham.2226cse1032@kiet.edu
11	Ms.Shreya Singh (CSE AI) III Yr.			9555355905	shreya.2327cseai1042 @kiet.edu
12	Mr.Akash Kumar Singh (CSE AIML) III Yr.			9118677728	akash.2327cseml1130@kiet.edu
13	One member from amongst Non-Government Organization or Associations committed to the cause of women or a person familiar with the issues relating to sexual harassment.			On receipt of the complaint, the said member by name would be nominated by the Executive Authority based on his/her availability.	

2. Roles and Responsibilities (ICC)

- To deal with complaints received from women employees and students. Based on the complaints, ICC shall carry out an enquiry, attempts to resolve the problem through counseling, recommend appropriate punitive action against perpetrators to the competent authority and provides assistance to the victims. The issues shall be dealt with diligence and with due confidentiality.
 - To act as Inquiry Authority on a complaint of sexual harassment.
 - To ensure that complainant and witnesses are not victimized or discriminated because of their complaint.
 - To take proactive measures towards sensitization of all those, whose workplace is KIET on the rules of Sexual Harassment of Women employees & Students at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
 - The detailed modalities are covered under given references (a), (b) & (c) above.
3. The committee will be responsible for redressal of complaints and take proactive measures to exterminate the problem.
 4. The above Committee will be responsible to Head of the Institution.
 5. This Office Order supersedes the previous Office Order 09/2024 dated 20 Aug'24 in this regard.


14-7-25
Dr. Manoj Goel
Joint Director

Distribution:

Director Academics, Director-CRPC, Deans, HoD-ASH, Associate Director (Technology & Online Education), Functional Heads, KIETians, All concerned - Internal Complaints Committee (ICC)