

KIET GROUP OF INSTITUTIONS
NAAC
Criterion II

2.4.1 Average percentage of full-time teachers against sanctioned posts during the last five years

Appointment letters along-with promotion letters (as applicable) of the following are attached:

Name of the Full-time teacher	PAN	Designation	Page-No
NEELAM SHARMA	BKCPS1809Q	ASSOCIATE PROFESSOR	3 -5
PINKY SAXENA	BKCPS1813G	ASSISTANT PROFESSOR	6
KULDEEP SHARMA	ATQPK7473G	ASSOCIATE PROFESSOR	7 - 8
PRARTHANA SRIVASTAVA	CBPPS5260Q	ASSISTANT PROFESSOR	9
DHIRENDRA KUMAR SHARMA	CBKPS2125M	ASSISTANT PROFESSOR	10
SONIA JUNEJA	ALXPJ5360J	ASSISTANT PROFESSOR	11
PRITI SINGH	DCHPS2242N	ASSISTANT PROFESSOR	12 – 13
SANJAY KUMAR	BHZPK5076R	ASSISTANT PROFESSOR	14 – 15
PRAMOD KUMAR SHARMA	BGDPS2934P	ASSISTANT PROFESSOR	16 -17
MINAKSHI KARWAL	BNPPK6583F	ASSISTANT PROFESSOR	18-19
AJAY DIXIT	AOYPD3658R	ASSISTANT PROFESSOR	20 – 21
MANI VARSHENY	AGDPV0431B	ASSOCIATE PROFESSOR	22 – 24
KAPIL KUMAR SHARMA	BCWPS9302J	ASSISTANT PROFESSOR	25-26

SWETA SHUKLA	AMDPB5654Q	ASSISTANT PROFESSOR	27 – 28
BHAGWANTI S. BISHNOI	ANDPB6230H	ASSISTANT PROFESSOR	29 – 30
VANDANA G. MASIH	BPVPM5033E	ASSISTANT PROFESSOR	31-34
DHRUVA DIXIT	BTWPD8773K	ASSISTANT PROFESSOR	35 - 36
ANAMIKA SINGH	ENEPS5783M	ASSISTANT PROFESSOR	37-38
BARKHA ROHTAGI	AKKPR1699C	ASSISTANT PROFESSOR	39 - 40
ARCHANA SHARMA	BWKPS7031N	ASSISTANT PROFESSOR	41 -42
PREETI CHITKARA	AIJPC9405C	ASSISTANT PROFESSOR	43 – 44
RICHA AGARWAL	APVPA1074J	ASSISTANT PROFESSOR	45 - 46
SWATI MAHESHWARI	CHJPM5649H	ASSISTANT PROFESSOR	47 - 48
DEEPTI SETH	CHDPS3284G	ASSISTANT PROFESSOR	49 – 50
NUTAN KUMARI CHAUHAN	BWQPC5616R	ASSISTANT PROFESSOR	51 – 52
AKANSHA AGRWAL	BKEPA4971K	ASSISTANT PROFESSOR	53 – 54
VANDANA MISHRA	CMIPM6367C	ASSISTANT PROFESSOR	55 – 56
ARCHANA SHARMA	DLDPS7582E	ASSISTANT PROFESSOR	57 - 58
CHARU	BAUPC8671E	ASSISTANT PROFESSOR	59 – 60
YASIR KARIM	BCAPK1569B	ASSISTANT PROFESSOR	61



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

(An ISO - 9001 : 2000 Certified Institution)



Ms. Neelam Rani
KD-34 Kavi Nagar
Ghaziabad-201002

Date 03 Sep 05

With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Mathematics Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions :

- 1 Your basic pay is fixed at Rs.8000 in the scale of Rs.8000-275-13000. Apart from the basic pay you will be paid 64% DA & 15% HRA as per the Institute norms.
- 2 You will be on probation for a period of one year from the date of your joining. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
- 3 You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
- 4 You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
- 5 You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
- 6 Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
- 7 Apart from teaching you are also bound to do the administrative duties assign by the director.
- 8 Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engg. & Tech.

S.P. Gupta
(Sunil P. Gupta)
Gen. Secretary

*Received original
copy
NEELAM*

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow
TEL. 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091
Website : www.kiet.edu

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Krishna Institute Of Engineering & Technology³

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Date-

Dr. Neelam Sharma,
BS. Dept.

Please refer to your appointment letter dated 09/09/2005 & last promotion letter (to the post of Sr. Lect.) dt. 01 Jan.07

Management is pleased to promote you to the post of Asstt..Prof. in the grade of 12000-420-18300 . The revised pay scale will be applicable w.e.f. 01 Jul.2008.

You will be on probation for one year from the date of your promotion.

Other terms and conditions of your appointment shall remain unchanged.

For Krishna Institute of Engg. & Tech.

(Sunil P. Gupta)
Gen. Secretary

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow
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Note - 6

1. Dr Neelam Sharma joined on 06/09/2005 in Applied Sciences & Humanities (Mathematics) department.
2. Present Designation : Assistant Professor, Date of Last Promotion: 01/07/2008
3. Next promotion is due on : 01/07/2009
4. Total experience of teaching: More than 9 years
 - a) At KIET - More than 4 years
 - b) At RCCV(PG) Girls college: 5 years
5. Annual Appraisal for the performance is attached.
6. I strongly recommend her case to Associate Professor as per our institute policy w e f December 01, 2009.

'A' //

Randh
29/12/09

Dr C M Batra
Head
Applied Sciences & Humanities

Recommended for promotion to the grade of Associate Professor w.e.f. 01 Dec 2009 as mentioned in 'A' above.
Worles
30/12/09

Director-General: For kind approval please.

Recommended as 'A' above.

SHRI SUNIL P GUPTA
S.P.G.
01/11/10
THE CHAIRMAN

Sunil
31/12/09

Mca
4/01/2010



Krishna Institute Of Engineering & Technology

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Date 10-07-26

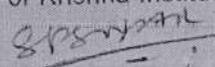
Ms. Pinky Saxena
C/o K.G. Saxena (Advocate)
Chamber No. 2, Collectrate
Rajnagar, Ghaziabad, (U.P.)

With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Basic Science Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions.

1. Your basic pay is fixed at Rs.8000/-p.m. in the scale of Rs.8000-275-13000. Apart from the basic pay you will be paid 50% DA pay, 15% HRA & 21% DA on merged basic pay (i.e. Basic pay + DA Pay) as per institute norms.
2. You will be on probation for a period of one year from the date of your joining. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
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4. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
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7. Apart from teaching you are also bound to do the administrative duties assign by the director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow
TEL: 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX: 2675031
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Date: 18-07-06

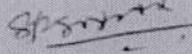
Mr. Kuldeep
Vill & Post Nawla
Disst- Muzaffarnagar (U.A)

With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Basic Science Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions:

1. Your basic pay is fixed at Rs 8000/-p.m. in the scale of Rs 8000-275-13000. Apart from the basic pay you will be paid 50% DA pay, 15% HRA & 21% DA on merged basic pay (i.e. Basic pay + DA Pay) as per institute norms.
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7. Apart from teaching you are also bound to do the administrative duties assign by the director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engg. & Tech.


(Sunil P. Gupta)
Gen. Secretary

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

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KIET GROUP OF INSTITUTIONS



(A Technical Campus approved by AICTE)
Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow

An ISO-9001 : 2008 Certified Institute

12th November, 2019

KIET/HR/PL/ASOP/AS/6111/10

To,
Dr. Kuldeep Sharma
Emp. Code: 6111
Dept.: Applied Sciences

Subject: Promotion Letter

Management is pleased to promote you from the post of Assistant Professor with AGP of Rs. 8000 to the post of Associate Professor with AGP of Rs. 9000.

The revised salary after promotion is as follows:

Scale	(Rs. 37,400-67,000)
AGP	Rs. 10,000.00
Basic	Rs. 41,796.00
Gross Salary per month (In Rs.)	Rs.1,13,951.00
With Effect From	1 st Sep,2019

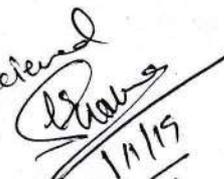
We are sure you will make best use of the opportunity offered to you and contribute substantially to the success of the Institute as you have done in the past and fully justify the confidence placed in you by the management.

Other terms and conditions of your appointment letter dated 17th July, 2006 shall remain unchanged.

With best wishes.

For KIET Group of Institutions


Dr. (Col) A Garg
(Director)

Received

20/11/19

★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application

★ KIET School of Pharmacy

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.) TEL : 0120-2675314, 2675315, 01232-227070, 227080, 230233, 220224

TELEFAX : 0120-2675091, Website : www.kiet.edu / www.kietpharmacy.com

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Krishna Institute Of Engineering & Technology

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Date- 12 Feb 2007

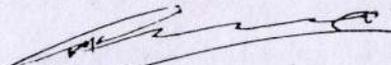
Mrs. Prarthana Srivastava,
H.No-P-44, Ordnance Factory Estate(South),
Muradnagar, Gzb. (U.P.) 201206

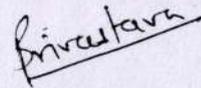
With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Basic Science Department on adhoc for three months at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions :

1. You will be paid consolidated salary of Rs. 10,000/-p.m.
2. Your adhoc period may be extended depending on performance. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
4. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
6. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
7. Apart from teaching you are also bound to do the administrative duties assign by the director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engg. & Tech


(Manoj Goel)
CAO



Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

TEL : 0120-2675314, 2675315, 01202-227978, 227980, 228223, 228224 TELEFAX : 2675091

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13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

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Date : 07/08/08

Mr.Dhirendra Kumar Sharma,
H.No.229/5B, Lane No.11, Railway Colony,
Mandawali , Delhi

With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Basic Science(Physics) Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. 04Aug.08 this assignment on the following terms and conditions :

1. Your basic pay is fixed at Rs.8000/- in the scale of Rs 8000-275-13500. Apart from the basic pay you will be paid 50% DA pay, 15% HRA & 41% DA on merged basic pay (i.e. Basic pay + DA pay) as per the institute norms.
2. You will be on probation for a period of one year from the date of your joining. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
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7. Apart from teaching you are also bound to do the administrative duties assign by the director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engg. & Tech.

(Sunil P.Gupta)
Gen. Secretary

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091

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Date- 11 Aug 08

Ms. Soniya Juneja,
Sec-4, H.No.-143, Chiranjeev Vihar,
Ghaziabad (U.P.)

With reference to your application and subsequent interview, we are pleased to appoint you as Lecturer in Basic Science (Physics) Department at Krishna Institute of Engineering & Technology, Ghaziabad, w.e.f. the date of your joining this assignment on the following terms and conditions :

1. You will be paid a consolidated salary Rs.15000/p.m.
2. You will be on probation for a period of one year from the date of your joining. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
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7. Apart from teaching you are also bound to do the administrative duties assign by the director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully, *Soniya Juneja*
For Krishna Institute of Engg. & Tech.

S.P. Gupta
(Sunil P. Gupta)
Gen. Secretary



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

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9th August 2010

KIET: HR: AL: A: AS&H: ASTP: 11845

**Mrs. Priti Singh
Vivek Chauhan,
G-214, Sector-22,
Noida, U.P.
Mobile No: 0-9368136364**

Sub: Appointment Letter

Dear Priti Singh,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in our Institute on following terms and provisions:

1. Your employment takes effect **9th August 2010** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure - 1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs.3,78,288 p.a. i.e. Rupees Three Lac seventy eight thousand two hundred and eighty eight per annum only in Grade of 15,600-39,100 with basic salary of Rs. 15,600 + other permissible allowances as applicable.**
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
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8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

S. P. Singh

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Website : www.kiet.edu

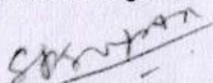
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9. Apart from teaching you are also bound to do the administrative duties assign by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
- commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.
- (b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Priti Singh

Date & Place:



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

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18th August 2010

KIET: HR: AL: A: AS&H: ASTP: 11856

Mr. Sanjay Kumar Garg
A-52, New Panchwati,
Near Pawan Cinema,
Ghaziabad, U.P.
Mobile No: 0-9891216004

Sub: Appointment Letter

Dear Sanjay Kumar Garg,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in our Institute on following terms and provisions:

1. Your employment takes effect **18th August 2010** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure – 1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs.3,78,288 p.a. i.e. Rupees Three Lac seventy eight thousand two hundred and eighty eight per annum only in Grade of 15,600-39,100 with basic salary of Rs. 15,600 + other permissible allowances as applicable.**
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

S. S. S. S.

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091

Website : www.kiet.edu

All Disputes are subject to Ghaziabad Jurisdiction only

9. Apart from teaching you are also bound to do the administrative duties assign by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
- commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.
- (b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

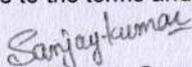
We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment


Sanjay Kumar Garg

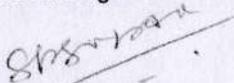
Date & Place:

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We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

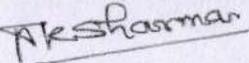
Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Mr. Pramod Kumar Sharma



Date & Place: 29.03.11, Musad Nagar



Krishna Institute Of Engineering & Technology

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

(An ISO - 9001 : 2008 Certified & 'A' Grade accredited Institution by NAAC)



28th February, 2011

KIET: HR: AL: A: AS&H: ASTP: 12032

Mrs. Minakshi Karwal
273, Sector-15
Hisar, Haryana
Mobile No: +91- 9254170080

Sub: Appointment Letter

Dear Minakshi,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in our Institute on following terms and provisions:

1. Your employment takes effect **28th February, 2011** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure- 1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 3,78,288 p.a.** i.e. Rupees Three Lac Seventy Eight Thousand Two Hundred Eighty Eight per annum only in Grade of 15600-39100 with basic salary of Rs. 15600 + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

[Handwritten signature]

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 238223, 228224 TELEFAX : 01232-228223

Website : www.kiet.edu

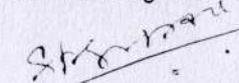
All Disputes are subject to Ghaziabad Jurisdiction only

9. Apart from teaching you are also bound to do the administrative duties assign by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

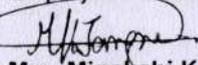
Thank you for joining KIET – welcome to our team.

With Best Regards



Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.



Mrs. Minakshi Karwal

Date & Place:



Krishna Institute Of Engineering & Technology

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

(An ISO-9001 : 2008 Certified & 'A' Grade accredited Institution by NAAC)

19th Jul, 2011

KIET: HR: AL: A: AS&H: ASTP: 12053

Mr. Ajay Dixit
D-118, Madan pura,
Oil Mills Gate,
Modinagar, Ghaziabad(U.P.)
Mobile No: +9758885259

Sub: Appointment Letter

Dear Ajay,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the **Applied Science & Humanities (AS&H)** department in our Institute on following terms and provisions:

1. Your employment takes effect **4th July, 2011** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 3,78,288/- p.a.** i.e. Rupees Three Lac Seventy Eight Thousand Two Hundred Eighty Eight per annum only in Grade of 15,600-39,100 with basic salary of Rs. 15,600 + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

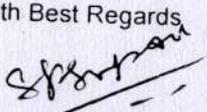
[Signature]

9. Apart from teaching you are also bound to do the administrative duties assigned by the Director
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management.
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties,
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

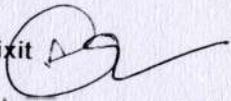
We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Ajay Dixit 

Date & Place:

KIET, 29-11-11



Krishna Institute Of Engineering & Technology

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

(An ISO-9001 : 2008 Certified & 'A' Grade accredited Institution by NAAC)

01st August, 2011

KIET: HR: AL: A: AS&H: ASTP: 12068

Ms. Mani Varshney
Flat No. 605,
Raison Armor Appt.,
Ahinsakhanda, Indirapuram,
Ghaziabad(U.P)
Mobile No: +91-9466250692

Sub: Appointment Letter

Dear Mani,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the **Applied Science & Humanities (AS&H)** department in our Institute on following terms and provisions:

1. Your employment takes effect **01st August, 2011** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 4,47,900.00 p.a.** i.e. Rupees Four Lac Forty Seven Thousand Nine Hundred per annum only in Grade of 15,600-39,100 with basic salary of Rs. 18,628 + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

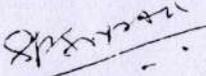
[Handwritten Signature]

9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
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13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
- commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
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14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.


Ms. Mani Varshney

Date & Place:



KIET GROUP OF INSTITUTIONS

(A Technical Campus approved by AICTE)
Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow



An ISO-9001 : 2008 Certified Institute

12th November, 2019

KIET/HR/PL/ASOP/AS/12068/09

To,
Dr. Mani Varshney
Emp. Code: 12068
Dept.: Applied Sciences

Subject: Promotion Letter

Management is pleased to promote you from the post of Assistant Professor with AGP of Rs. 8000 to the post of Associate Professor with AGP of Rs. 9000.

The revised salary after promotion is as follows:

Scale	(Rs. 37,400-67,000)
AGP	Rs. 9,000.00
Basic	Rs. 37,400.00
Gross Salary per month (In Rs.)	Rs.1,02,080.00
With Effect From	1 st Sep,2019

We are sure you will make best use of the opportunity offered to you and contribute substantially to the success of the Institute as you have done in the past and fully justify the confidence placed in you by the management.

Other terms and conditions of your appointment letter dated 1st August, 2011 shall remain unchanged.

With best wishes.

For KIET Group of Institutions


Dr. (Col) A Garg
(Director)

Mani

★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application

★ KIET School of Pharmacy

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.) TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 238223, 228224

TELEFAX : 0120-2675091, Website : www.kiet.edu / www.kietpharmacy.com

All Disputes are subject to Ghaziabad Jurisdiction only



Krishna Institute Of Engineering & Technology

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

(An ISO-9001 : 2008 Certified & 'A' Grade accredited Institution by NAAC)



23rd August, 2011

KIET: HR: AL: A: AS&H: ASTP: 13315

Mr. Kapil Kumar Sharma
H.No.5/255, Sanpura Street No.8,
Bishokar Road, Modinagar,
Ghaziabad(UP) - 201021

Mobile No: +91 - 9411902161

Sub: Appointment Letter

Dear Kapil,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the **Applied Sciences & Humanities (AS&H) Department** in our Institute on following terms and provisions:

1. Your employment takes effect **23rd August, 2011** when you will report @ 9 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs 4,25,952.00 p.a.** i.e. Rupees Four Lac Twenty Five Thousand Nine Hundred Fifty Two per annum only in Grade of 15,600-39,100 with basic salary of Rs. 18,025 + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
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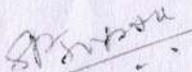
Signature

9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstaying on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

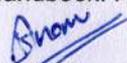
We are very happy about your decision to join our team and look very much forward to building up a great organisation, together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

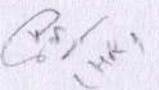
With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.


Mr. Kapil Kumar Sharma

Date & Place:





Krishna Institute Of Engineering & Technology

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

(An ISO-9001 : 2008 Certified & 'A' Grade accredited Institution by NAAC)



24th August, 2012

KIET: HR: AL: A: AS&H: ASTP: 13521

Dr. Sweta Shukla
1st Floor, T-210 C, Savitri Nagar,
Malviya Nagar, New Delhi - 110017

Mobile No: +91 - 9971153141

Sub: Appointment Letter

Dear (Dr.) Sweta,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the **Applied Science & Humanities (AS&H)** Department in our Institute on following terms and provisions:

1. Your employment takes effect on **20th July, 2012** when you will report @ 8:50 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 4,30,272.00 p.a.** i.e. Rupees Four Lac Thirty Thousand Two Hundred and Seventy Two per annum only in Grade of 15,600-39,100 with basic salary of Rs. 15,600 + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

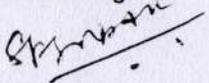
Shruti

9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstaying on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

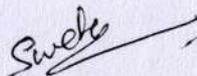
We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Dr. Sweta Shukla 

Date & Place:



Krishna Institute Of Engineering & Technology

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

(An ISO-9001 : 2008 Certified & 'A' Grade accredited Institution by NAAC)

26th September, 2012

KIET: HR: AL: A: AS&H: PROTEM: 15176

Ms. Bhagwanti S Bishnoi
G-8, Sector- 41, Noida

Mobile No: +91 - 9999754782

Sub: Appointment Letter

Dear Bhagwanti,

Further to your application, interview and discussions with us, we are pleased to appoint you as *Protem* Lecturer in the department of Applied Science & Humanities (AS&H) in our Institute on following terms and provisions:

1. Your employment takes effect on 3rd September, 2012 when you will report @ 8:50 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be Rs. 3, 60, 000.00 p.a. i.e. Rupees Three Lac Sixty Thousand per annum only + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

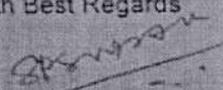
S. Prakash

9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management.
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time:
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

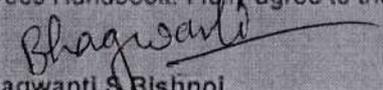
We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.


Ms. Bhagwanti S. Bishnoi

Date & Place:

Krishna Institute Of Engineering & Technology

(An ISO-9001:2001 Certified & 'A' Grade Accredited Institution by NAAC)

11th February, 2013

KIET: HR: AL: A: AS: PROTEM: 15297

Ms. Vandana G. Masih
E – 136, Sector-22,
Noida (U.P.)

Mobile No: +91 – 8527919892

Sub: Appointment Letter

Dear Vandana,

Further to your application, interview and discussions with us, we are pleased to appoint you as Protem Lecturer in the department of Applied Science in our Institute on following terms and provisions:

1. Your employment takes effect on 31st January, 2013 when you will report @ 8:50 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be Rs. 3, 60,000.00 p.a. i.e. Rupees Three Lac Sixty Thousand per annum only + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

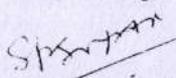
(Handwritten signature)

9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

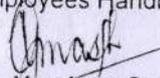
We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.


Ms. Vandana G. Masih.

Date & Place: Ghaziabad
19th Feb 2013.



Subject: Regularization of salary and upgradation in designation from Protem Lecturer to Assistant Professor with effect from 1st March, 2018

Dr. Vandana G Masih is working as Protem Lecturer in Applied Sciences department from 31st January, 2013. At the time of joining, she was B.Sc and M.Sc (Physics) from Lucknow University respectively.

She has been awarded Ph.D provisional degree from University of Lucknow on dated 28th February, 2018 (**Annexure-1**). Ph.D provisional degree verification is in process (Annexure - 2).

Ph.D is the basic qualification for faculty of applied Sciences as per UGC norms (**Annexure-3**) on the award of Ph.D it is proposed to regularize her salary and upgrade her designation to Assistant Professor in the Scale-(15600-39100); AGP: 6,000 with effect from 1st March, 2018, without any financial implication.

The career progression summary is enclosed as (**Annexure - 4**)

Put up for your kind approval.

Please send verification request by mail and BF status on 01 APR 18.

Dr. (Col) A Garg
(Director)

15/3

Dr. Manoj Goel
(Director-Admin)

17/3

Pooja
Pooja
(Manager HR)

*Provisionally Approved
(Till receipt of verification from University of Lucknow)*

24 MAR 18



Subject: Regularization of salary and upgradation in designation from Protem Lecturer to Assistant Professor with effect from 1st March, 2018

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Dr. (Col) A Garg
(Director)

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Dr. Manoj Goel
(Director-Admin)

Pooja
Pooja
(Manager HR)

*Provisionally Approved
(Till receipt of verification from University of Lucknow)*

24 MAR 18



KIET GROUP OF INSTITUTIONS

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15th July, 2013

KIET: HR: AL: A: AS: ASTP: 15327

Ms. Dhruva Dixit
H.No. - 50,
Old Vijay Nagar Colony,
Agra - 282004 (U.P)

Mobile No: +91 - 9634017637

Sub: Appointment Letter

Dear Dhruva,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the department of **Applied Science** in our Institute on following terms and provisions:

1. Your employment takes effect on **15th July, 2013** when you will report @ 8:50 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 4,66,560.00 p.a.** i.e. Rupees Four Lac Sixty Six Thousand Five Hundred Sixty per annum only in Grade of 15600-39100 with basic salary of Rs.15,600; AGP: Rs. 6000 + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.

S. Prasad

★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application
★ KIET School of Pharmacy

KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.) TEL : 0120-2675314, 2675315, 01232-227978, 227980, 238223, 228224
TELEFAX : 0120-2675091 Website : www.kiet.edu / www.kietpharmacy.com / www.kiet-ksm.com

All Disputes are subject to Ghazabad Jurisdiction only

9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
- commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.
- (b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards

Sunil P. Gupta
Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Dhruva Dixit
Ms. Dhruva Dixit
Date & Place:

23/8/13, Ghaziabad



KIET GROUP OF INSTITUTIONS

(An Integrated Campus approved by AICTE)
Affiliated to Mahamaya Technical University, Noida

Accredited by NAAC with Grade 'A' & ISO-9001 : 2008 Certified Institute



30th August, 2013

KIET: HR: AL: A: AS: ASTP: 16962

Dr. Anamika Singh
152, Baghambari Housing Scheme,
Allahpur, Allahabad
Allahabad - 211006

Mobile No: +91 – 7503513603

Sub: Appointment Letter

Dear Dr. Anamika,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the department of **Applied Science** in our Institute on following terms and provisions:

1. Your employment takes effect on **30th August, 2013** when you will report @ 8:50 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 4, 76, 664.00 p.a.** i.e. Rupees Four Lac Seventy Six Thousand Six Hundred and Sixty Four per annum only in Grade of 15,600-39,100 with basic salary of Rs. 16,068; AGP: Rs. 6000 + other permissible allowances as applicable.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.

Singh
7/10/13

Spandan

★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application
★ KIET School of Pharmacy

3 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.) TEL.: 0120-2675314, 2675315, 01232-227978, 227980, 238223, 228224
TELEFAX : 0120-2675091 Website : www.kiet.edu / www.kietpharmacy.com / www.kiet-ksm.com

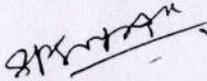
All Disputes are subject to Ghaziabad Jurisdiction only

8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

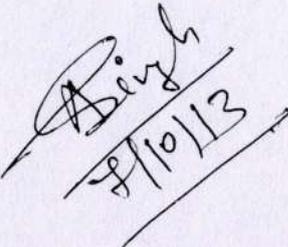
Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

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I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Dr. Anamika Singh
Date & Place:


8/10/13

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19th August, 2014

KIET: HR: AL: A: AS: ASTP: 18639

Dr. Barkha Rohtagi
III-H, 254, Nehru Nagar,
Ghaziabad, Uttar Pradesh.

Mobile No: +91 – 9311411001

Sub: Appointment Letter

Dear Dr. Barkha,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the department of **Applied Sciences (AS)** in our Institute on following terms and provisions:

1. Your employment takes effect on **19th August, 2014** when you will report @ 8:50 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 4,84,704.00 p.a.** i.e. Rupees Four Lac Eighty Four Thousand Seven Hundred Four per annum only in Grade of 15,600-39,100 with basic salary of Rs. 15,600; AGP: Rs. 6000 + other permissible allowances as applicable amounting to Rs. 40,392.00 per month.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.

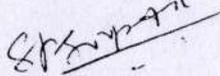
Signature

8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards



Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Barkha
Dr. Barkha Rohtagi
Date & Place: 13/11/14 G2/B



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20th August, 2014

KIET: HR: AL: A: AS: ASTP: 18643

Dr. Archana Sharma
Bharām Puri, Fafrana Road,
Modinagar, Ghaziabad

Mobile No: +91 – 9634700561

Sub: Appointment Letter

Dear Dr. Archana Sharma,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the department of **Applied Sciences (AS)** in our Institute on following terms and provisions:

1. Your employment takes effect on **20th August, 2014** when you will report @ 8:50 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 5,06,028.00 p.a.** i.e. Rupees Five Lac Six Thousand Twenty Eight per annum only in Grade of 15,600-39,100 with basic salary of Rs. 16,550; AGP: Rs. 6000 + other permissible allowances as applicable amounting to Rs. 42,169.00 per month.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.

Signature

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★ KIET School of Pharmacy

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TELEFAX : 0120-2675091 Website : www.kiet.edu / www.kietpharmacy.com

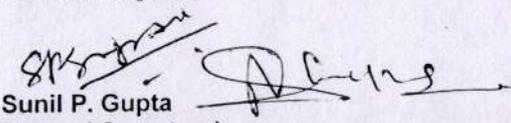
All Disputes are subject to Ghaziabad Jurisdiction only.

8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Dr. Archana Sharma

Date & Place:



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26th August, 2014

KIET: HR: AL: A: AS: ASTP: 18646

Ms. Preeti Chitkara
B-230, Sanjay Vihar,
Avas Vikas, Meerut Road,
Hapur, Ghaziabad-(U.P)
Pin Code-245101

Mobile No: +91 – 9837524994

Sub: Appointment Letter

Dear Preeti,

Further to your application, interview and discussions with us, we are pleased to appoint you as Assistant Professor in the department of Applied Sciences (AS) in our Institute on following terms and provisions:

1. Your employment takes effect on 26th August, 2014 when you will report @ 8:50 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be Rs. 4,95,204.00 p.a. (Rupees Four Lac Ninety Five Thousand Two Hundred and Four per annum) in the Grade of 15,600-39,100 with basic salary of Rs. 16,068; AGP: Rs. 6000 + other permissible allowances as applicable. The monthly gross salary is Rs. 41,267 per month.
5. You will be on probation for a period of one year from the date of your joining. On successful completion of probation, you will be treated as a regular employee of the Institute in the above scale. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
6. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
7. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.

[Handwritten Signature]

KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application

★ KIET School of Pharmacy

STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.) TEL : 0120-2675914, 2675315, 0120-227075 FAX : 0120-2675091
TELEFAX : 0120-2675091 Website : www.kiet.edu / www.kietpharmacy.com

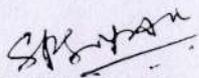
All Disputes are subject to Ghaziabad Jurisdiction only

8. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
9. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
10. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
11. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
12. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
13. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstaying on leave than the sanctioned period) would automatically make you lose your service.
14. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

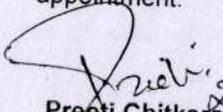
We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.


Preeti Chitkara
Date & Place: 26th Nov. 2014



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An ISO-9001 : 2008 Certified Institute

24th July, 2017

KIET: HR: AL: A: AS: ASTP: 20812

Dr. Richa Agarwal
237, Ranjeet Puri, Sadar Market,
Opp. Sanatam Dharam Girls Inter College,
Meerut, Uttar Pradesh - 250001

Mobile No: 8272007587

Sub: Appointment Letter

Dear Dr. Richa,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the department of **Applied Sciences** in our Institute on following terms and provisions:

1. Your employment takes effect on **24th July, 2017** when you will report @ 8:50 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter – Joining Checklist). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 5,31, 360.00 p.a.** i.e. Rupees Five Lac Thirty One Thousand Three Hundred Sixty per annum only in the scale of 15600-39100 with basic salary of Rs. 15,600; AGP: Rs. 6000 + other permissible allowances as applicable amounting to gross salary of Rs. 44,280.00 per month.
5. You will be on probation for a period of two years from the date of your joining. Based on the review, if your performance is found unsatisfactory the management can extend the period of probation. Your services can be terminated during the period of probation with one month written notice (from either side).
6. On successful completion of probation, you will be treated as a regular employee of the Institute. After confirmation, your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof during non-academic period i.e. period defined as lean period by the Institute and your services can be terminated on notice of three months or three month's salary in lieu thereof during academic period i.e. period when the semester is running (non-lien period).
7. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
8. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.

[Handwritten Signature]

★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application

KIET School of Pharmacy

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TELEFAX : 0120-2675091, Website : www.kiet.edu / www.kietpharmacy.com

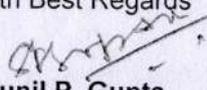
All Disputes are subject to Ghaziabad Jurisdiction only.

9. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
10. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
11. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
12. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
13. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
14. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
15. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.


Dr. Richa Agarwal
Date & Place:



KIET

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16th July, 2018

KIET: HR: AL: A: AS: ASTP: 20876

Dr. Swati Maheshwari
46, Brahmampuri, Sharda Road,
Near Sardar Patel School,
Meerut, Uttar Pradesh-250002

Mobile No: 9891978810

Sub: Appointment Letter

Dear Dr. Swati,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the department of **Applied Sciences** in our Institute on following terms and provisions:

1. Your employment takes effect on **16th July, 2018** when you will report @ 8:30 a.m. to HOD (Head of the Department)
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter – Joining Checklist). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 5, 60,652.00 p.a.** i.e. Rupees Five Lac Sixty Thousand Six Hundred Fifty Two per annum only in the scale of 15600-39100 with basic salary of Rs. 16,248; AGP: Rs. 6000 + other permissible allowances as applicable amounting to gross salary of Rs. 46,721.00 per month.
5. You will be on probation for a period of two years from the date of your joining. Based on the review, if your performance is found unsatisfactory the management can extend the period of probation. Your services can be terminated during the period of probation with one month written notice (from either side).
6. On successful completion of probation, you will be treated as a regular employee of the Institute. After confirmation, your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof during non-academic period i.e. period defined as lean period by the Institute and your services can be terminated on notice of three months or three month's salary in lieu thereof during academic period i.e. period when the semester is running (non-lien period).
7. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
8. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.

★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application

KIET School of Pharmacy

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TELEFAX: 0120-2675091, Website: www.kiet.edu / www.kietpharmacy.com

All Disputes are subject to Ghaziabad Jurisdiction only

9. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
10. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
11. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
12. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
13. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
14. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
15. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards

Sunil P. Gupta
Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Swati
Dr. Swati Maheshwari
Date & Place:

27/8/18

Coburgabad



KIET GROUP OF INSTITUTIONS



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17th July, 2018

KIET: HR: AL: A: AS: ASTP: 20877

Dr. Deepti Seth
218-F, Sector-11,
Drona Giri Society
Vasundhara, Ghaziabad
Pin-201012

Mobile No: 9899753730

Sub: Appointment Letter

Dear Dr. Deepti,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the department of **Applied Sciences** in our Institute on following terms and provisions:

1. Your employment takes effect on **17th July, 2018** when you will report @ 8:30 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter – Joining Checklist). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 6, 75,864. 00 p.a** i.e. Rupees Six Lac Seventy Five Thousand Eight Hundred Sixty Four per annum only in the scale of 15600-39100 with basic salary of Rs. 19,820; AGP: Rs. 7000 + other permissible allowances as applicable amounting to gross salary of Rs. 56,322.00 per month.
5. You will be on probation for a period of one year from the date of your joining. Based on the review, if your performance is found unsatisfactory the management can extend the period of probation. Your services can be terminated during the period of probation with one month written notice (from either side).
6. On successful completion of probation, you will be treated as a regular employee of the Institute. After confirmation, your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof during non-academic period i.e. period defined as lean period by the Institute and your services can be terminated on notice of three months or three month's salary in lieu thereof during academic period i.e. period when the semester is running (non-lean period).
7. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
8. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.

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KIET School of Pharmacy

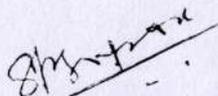
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TELEFAX : 0120-2675091, Website : www.kiet.edu / www.kietpharmacy.com

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13. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
14. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
- commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.
- (b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
15. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

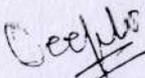
Thank you for joining KIET – welcome to our team.

With Best Regards



Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.



Dr. Deepti Seth
Date & Place:

27-8-18.



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20th July, 2018

KIET: HR: AL: A: AS: ASTP: 20882

Dr. Nutan Kumari Chauhan
Village: Nematpur,
Post: Harganpur, Tehsil: Nagina,
District: Bijnor,
Uttar Pradesh-246762

Mobile No: 9457088679

Sub: Appointment Letter

Dear Dr. Nutan,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the department of **Applied Sciences** in our Institute on following terms and provisions:

1. Your employment takes effect on **20th July, 2018** when you will report @ 8:30 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter – Joining Checklist). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 5, 44,320.00 p.a.** i.e. Rupees Five Lac Forty Four Thousand Three Hundred Twenty per annum only in the scale of 15600-39100 with basic salary of Rs. 15,600; AGP: Rs. 6000 + other permissible allowances as applicable amounting to gross salary of Rs. 45,360.00 per month.
5. You will be on probation for a period of two years from the date of your joining. Based on the review, if your performance is found unsatisfactory the management can extend the period of probation. Your services can be terminated during the period of probation with one month written notice (from either side).
6. On successful completion of probation, you will be treated as a regular employee of the Institute. After confirmation, your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof during non-academic period i.e. period defined as lean period by the Institute and your services can be terminated on notice of three months or three month's salary in lieu thereof during academic period i.e. period when the semester is running (non-lien period).
7. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
8. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.

Signature

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KIET School of Pharmacy

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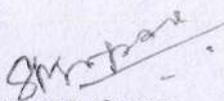
All Disputes are subject to Ghaziabad Jurisdiction only.

9. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
10. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
11. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
12. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
13. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
14. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
15. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

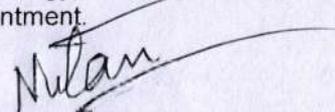
We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.


Dr. Nutan Kumari Chauhan
Date & Place:



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3rd August, 2018

KIET: HR: AL: A: AS: ASTP: 20900

Dr. Akansha Agrwal
Roop Nagar, Choti Mukhani,
Haldwani, Nainital-263139

Mobile No: 9837690843

Sub: Appointment Letter

Dear Dr. Akansha,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the department of **Applied Sciences** in our Institute on following terms and provisions:

1. Your employment takes effect on **3rd August, 2018** when you will report @ 8:30 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter – Joining Checklist). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 5, 44,320.00 p.a.** i.e. Rupees Five Lac Forty Four Thousand Three Hundred Twenty per annum only in the scale of 15600-39100 with basic salary of Rs. 15,600; AGP: Rs. 6000 + other permissible allowances as applicable amounting to gross salary of Rs. 45,360.00 per month.
5. You will be on probation for a period of one year from the date of your joining. Based on the review, if your performance is found unsatisfactory the management can extend the period of probation. Your services can be terminated during the period of probation with one month written notice (from either side).
6. On successful completion of probation, you will be treated as a regular employee of the Institute. After confirmation, your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof during non-academic period i.e. period defined as lean period by the Institute and your services can be terminated on notice of three months or three month's salary in lieu thereof during academic period i.e. period when the semester is running (non-lien period).
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S. K. Sharma
★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application

KIET School of Pharmacy

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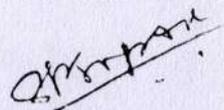
Subject to Ghazipur Jurisdiction only.

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10. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
11. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
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14. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
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We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

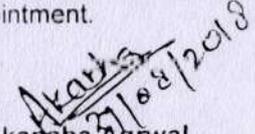
Thank you for joining KIET – welcome to our team.

With Best Regards



Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.


Date & Place:



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8th July, 2019

KIET: HR; AL: A: AS: ASTP: 21006

Dr. Vandana Mishra
Ardee City, Sector 52,
Gate No. 4, Gurgaon

Mobile No: 8889379567

Sub: Appointment Letter

Dear Dr. Vandana,

Further to your application, interview and discussions with us, we are pleased to appoint you as Assistant Professor in the department of Applied Science in our Institute on following terms and provisions:

1. Your employment takes effect on 5th July, 2019 when you will report @ 9:00 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter – Joining Checklist). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be Rs. 5,70,240.00 p.a. i.e. Rupees Five Lac Seventy Thousand Two Hundred Forty per annum only in the scale of 15600-39100 with basic salary of Rs. 15,600; AGP: Rs. 6000 + other permissible allowances as applicable amounting to gross salary of Rs. 47,520.00 per month.
5. You will be on probation for a period of two years from the date of your joining. Based on the review, if your performance is found unsatisfactory the management can extend the period of probation. Your services can be terminated during the period of probation with one month written notice (from either side).
6. On successful completion of probation, you will be treated as a regular employee of the Institute. After confirmation, your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof during non-academic period i.e. period defined as lean period by the Institute and your services can be terminated on notice of three months or three month's salary in lieu thereof during academic period i.e. period when the semester is running (non-lean period).
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Signature

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KIET School of Pharmacy

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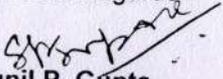
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14. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
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 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
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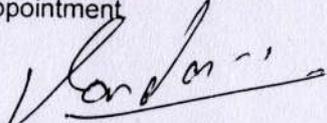
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Sunil P. Gupta
(General Secretary)

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Dr. Vandana Mishra
Date & Place:

Received



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An ISO-9001 : 2008 Certified Institute

5th July, 2019

KIET: HR: AL: A: AS: ASTP: 21007

Dr. Archana Sharma
EWS 5/2, Kadamb Vihar Colony,
Mathura – 281006, Uttar Pradesh

Mobile No: 9760197803

Sub: Appointment Letter

Dear Dr. Archana,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the department of **Applied Science** in our Institute on following terms and provisions:

1. Your employment takes effect on **5th July, 2019** when you will report @ 9:00 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter – Joining Checklist). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 5,70,240.00 p.a.** i.e. Rupees Five Lac Seventy Thousand Two Hundred Forty per annum only in the scale of 15600-39100 with basic salary of Rs. 15,600; AGP: Rs. 6000 + other permissible allowances as applicable amounting to gross salary of Rs. 47,520.00 per month.
5. You will be on probation for a period of two years from the date of your joining. Based on the review, if your performance is found unsatisfactory the management can extend the period of probation. Your services can be terminated during the period of probation with one month written notice (from either side).
6. On successful completion of probation, you will be treated as a regular employee of the Institute. After confirmation, your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof during non-academic period i.e. period defined as lean period by the Institute and your services can be terminated on notice of three months or three month's salary in lieu thereof during academic period i.e. period when the semester is running (non-lien period).
7. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
8. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.

* KIET School of Engg & Technology * KIET School of Management * KIET School of Computer Application

KIET School of Pharmacy

3 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.) TEL. : 0120-2675314, 2675315, 01232-227978, 227980, 238223, 228224

TELEFAX : 0120-2675091, Website : www.kiet.edu / www.kietpharmacy.com

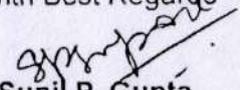
All Disputes are subject to Ghaziabad Jurisdiction only.

9. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
10. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
11. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
12. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
13. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
14. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
 - commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.(b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
15. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards

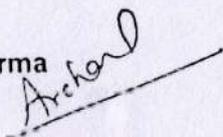

Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.

Dr. Archana Sharma

Date & Place:

6th July
Matheran





KIET

GROUP OF INSTITUTIONS

(A Technical Campus approved by AICTE)
Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow



An ISO-9001 : 2008 Certified Institute

31st July, 2019

KIET: HR: AL: A: AS: ASTP: 21027

Ms. Charu
H.No. – 138/3, Outside Saifabadi Gate,
Near Shiv Mandir, Patiala,
Punjab - 147001

Mobile No: 7986170417

Sub: Appointment Letter

Dear Charu,

Further to your application, interview and discussions with us, we are pleased to appoint you as **Assistant Professor** in the department of **Applied Science** in our Institute on following terms and provisions:

1. Your employment takes effect on **31st July, 2019** when you will report @ 9:00 a.m. to HOD (Head of the Department).
2. At the time of joining, you are requested to submit the copies of the documents as per the Annexure-1 (given on the day of offer letter – Joining Checklist). The appointment is subject to authenticity of the documents as a proof for education, date of birth, experience, salary & perquisites (if mentioned) and residence proof.
3. Your appointment is based on the understanding that all the information given by you during discussions and interview are correct, true & complete. In the event same is found to be contrary, the Institute has the right to either withdraw/cancel this appointment or terminate the services without any notice or compensation.
4. Your gross annual salary will be **Rs. 5,70,240.00 p.a.** i.e. Rupees Five Lac Seventy Thousand Two Hundred Forty per annum only in the scale of 15600-39100 with basic salary of Rs. 15,600; AGP: Rs. 6000 + other permissible allowances as applicable amounting to gross salary of Rs. 47,520.00 per month.
5. You will be on probation for a period of one year from the date of your joining. Based on the review, if your performance is found unsatisfactory the management can extend the period of probation. Your services can be terminated during the period of probation with one month written notice (from either side).
6. On successful completion of probation, you will be treated as a regular employee of the Institute. After confirmation, your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof during non-academic period i.e. period defined as lean period by the Institute and your services can be terminated on notice of three months or three month's salary in lieu thereof during academic period i.e. period when the semester is running (non-lien period).
7. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
8. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.

[Handwritten Signature]

★ KIET School of Engg & Technology ★ KIET School of Management ★ KIET School of Computer Application

KIET School of Pharmacy

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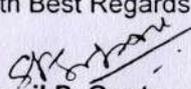
All Disputes are subject to Ghaziabad Jurisdiction only

9. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
10. Apart from teaching you are also bound to do the administrative duties assigned by the Director.
11. Your appointment is subject to your being found medically fit. If at any point of the time during your services, you are found to be unfit or incapacitated to give your services on medical grounds, you will be liable for termination from services of the Institute.
12. You will acquire knowledge about our Institute's processes, methods, practices and other work related matters. Such confidential know-how, howsoever obtained by you shall be kept secret at all times. Your obligation to keep the secrecy continues even after the end of your assignment.
13. During the services with the Institute you will devote full attention to the responsibilities entrusted to you and you will perform your duties to the best of your ability and in the best interest of the Institute. During the employment with the KIET, you will not accept any other employment nor carry out any business on your own.; you will not pledge the credit of the Institute for any purpose; you will not disclose, divulge or make public in any manner, the processes, methods, secrets, information, know how, knowledge etc related to work and prospects of the Institute; you will not remove from the premises of the Institute any property, document, letters, information, files, books etc belonging to Institute unless specifically permitted by the management .
14. (a) Notwithstanding anything contained herein, this appointment can be terminated by us without any prior notice if you shall at any time :
- commit any serious or persistent breach of any of the provisions contained herein;
 - be guilty of any gross negligence or wilful misconduct in the discharge of your duties;
 - be convicted of or plead guilty to any act of fraud or embezzlement or felony; or
 - be convicted of, or plead guilty to any offence involving moral turpitude.
- (b) Any absence (without intimation at office) for a continuous period of six days (including overstay on leave than the sanctioned period) would automatically make you lose your service.
15. We believe the position we are offering will be challenging and will enable us to work together for our mutual benefit. In case you have any questions or need additional information please let us know.

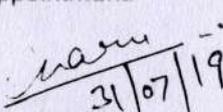
We are very happy about your decision to join our team and look very much forward to building up a great organisation together with you. Please kindly sign and return the enclosed duplicate copy of this letter in token of your agreement with the above terms.

Thank you for joining KIET – welcome to our team.

With Best Regards


Sunil P. Gupta
(General Secretary)

I have received the Original Appointment letter along with terms and conditions. I have read, and understood the terms of appointment both in the letter and the KIET (Krishna Institute of Engineering & Technology) Employees Handbook. I fully agree to the terms and conditions, and accept the appointment.


31/07/19
Ms. Charu
Date & Place:



Krishna Institute Of Engineering & Technology

13 KM STONE, GHAZIABAD-MEERUT ROAD, GHAZIABAD - 201 206 (U.P.)

(An ISO - 9001 : 2000 Certified Institution)

25th July 2009

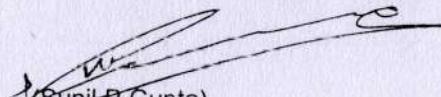
Mr. Yasir Karim,
3/12, Oak Road, Shipra Sun City,
Indirapuram, Ghaziabad(U.P.)

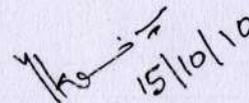
With reference to your application and subsequent interview, we are pleased to appoint you as a **Lecturer in Civil Engg.** Department in this Institute w.e.f. the date of your joining this assignment on the following terms and conditions:

1. Your basic pay is fixed at Rs.8,275/-p.m. in the scale of Rs.8,000-275-13,500. Apart from the basic pay you will be paid 50% DA ,15% HRA & 51% DA on merged basic pay (i.e. Basic pay + DA pay) as per the Institute norms.
2. You will be on probation for a period of one year from the date of your joining. The management can extend the period of probation. Your services can be terminated on notice of one month (from either side) or one month's salary in lieu thereof.
3. You will report to and work under the instruction of the Director of the Institute. You will abide by all rules and regulations of the Institute as approved by the Management from time to time. You will treat as confidential any information concerning the affairs of the Institute.
4. You are being appointed as a full time employee of the Institute and, thereof, shall not undertake any other assignment with any other educational or other organization either on honorary basis or otherwise without the written consent of the Management of the Institute. In case you apply for any job elsewhere, please do send simultaneously a copy of your application to the Director for his information.
5. You are not to give any tuition to K.I.E.T. students under any circumstances. In case you do not desist and it comes to our notice then your services with the institute will become liable to be terminated with immediate effect and without notice.
6. Upon severance of relationship for one reason or other, you will hand over to the Director all papers and documents which may at that time be in your possession relating to the affairs of the Institute and will not retain any copies or extracts therefrom.
7. Apart from teaching you are also bound to do the administrative duties assign by the Director.
8. Please sign on the enclosed copy of this appointment letter, as a token of acceptance of the terms and conditions given in this letter, and submit the same to the Institute.

You are expected to join your duties immediately.

Yours faithfully,
For Krishna Institute of Engineering & Technology,


(Sunil P. Gupta)
Gen. Secretary


15/10/10

Approved by AICTE, Affiliated to U.P. Technical University, Lucknow

TEL : 0120-2675314, 2675315, 01232-227978, 227980, 228223, 228224 TELEFAX : 2675091

Website : www.kiet.edu